



# Course Announcement

*ICS-300 Intermediate ICS for Expanding Incidents*  
*ICS-400 Advanced ICS for Complex Incidents*

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## ICS-300 Course Dates:

- September 15-18, 2025 (nominations close 8/14/2025)
- October 27-30, 2025 (nominations close 9/15/2025)

## ICS-400 Course Dates:

- October 14-16, 2025 (nominations close 9/15/2025)
- November 12-14, 2025 (nominations close 10/15/2025)

**Course Location:** 100% Virtual Instructor-Led Webinar (Zoom and WFLP)

**Tuition:** \$0

**National Training Delivery Team (NDT) Program Manager:**

Liz Figgins; [liz.figgins@nafri.gov](mailto:liz.figgins@nafri.gov)

## Course Description:

**ICS-300** provides an in-depth focus on the NIMS Incident Command System (ICS) that includes the tools, practices, and procedures that are available in ICS to effectively manage emergency incidents or planned local events at a local Type 3 level.

**ICS-400** provides training and resources for responders who require advanced application of the ICS by providing overall incident management skills rather than tactical expertise. Expanding upon information covered in ICS-100 through ICS-300 courses, ICS-400 emphasizes large-scale organizational development, roles and relationships of the command and general staff, and planning, operational, logistical, and fiscal considerations related to large and complex incident and event management. The course also describes the application of Area Command and the importance of interagency coordination on complex incidents and events.

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## Target Group:

**ICS-300:** Individuals who may assume a supervisory role in incidents. Note: During a Type 3 incident, some or all the Command and General Staff positions may be activated, as well as Division/Group Supervisor and/or Unit Leader level positions. These incidents may extend into multiple operational periods.

**ICS-400:** Responders who will serve as command or general staff in an ICS organization, select department heads with multi-agency coordination system responsibilities, area commanders, emergency managers, and multi-agency coordination system/emergency operations center managers for expanding or Type 3 incidents.

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## Total Hours:

- ICS-300 Course length: 21 hours
  - ICS-400 Course Length: 14 hours
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### ICS-300 Prerequisites:

- ICS-100
- ICS-200
- IS-700
- IS-800

### ICS-400 Prerequisites:

- ICS-100
- ICS-200
- ICS-300
- IS-700
- IS-800

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### Nominations:

Nominees must meet the prerequisites and obtain a [Wildland Fire Learning Portal Account](#) prior to nomination.

Complete the ICS-300 Nomination Form here: [ICS-300 Nomination Form \(NDT Fall 2025\)](#)

Complete the ICS-400 Nomination Form here: [ICS-400 Nomination Form \(NDT Fall 2025\)](#)

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### Cadre Interest:

Complete the Cadre Interest Form here: [ICS-300/ICS-400 Cadre Interest \(NDT Fall 2025\)](#)

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### Selections:

Students will be selected based on priorities set by Geographic Area Training Representatives and shortage positions/qualifications which require the course. Individuals requiring these courses for NWCG qualifications will be prioritized. Selection letters will be sent to students and Geographic Area Training Representatives approximately 2 weeks prior to each course session.

Please direct questions about these courses to Liz Figgins, [liz.figgins@nafri.gov](mailto:liz.figgins@nafri.gov).